

HR Law Hotline

September 29, 2022

WORK-FROM-HOME TREND LEADS TO EVOLVING EMPLOYMENT LITIGATION AROUND THE WORLD

This article was first published by International Employment Lawyer (IEL) on 27 September 2022.



SUMMARY

The only positive takeaway of the covid-19 pandemic is the move into a professional world where the concept of working from home (WFH) is a norm rather than a mere necessity. For many, WFH has made professional lives easier and there is plenty of evidence that it is good for business too.

A survey by [India Today](#) concluded that WFH workforces experience increased productivity due to more time spent working and less time spent being idle. Further, a [YouGov-Mint-CPR Millennial Survey](#) has found improvement in workers' mental health owing to longer sleep, better relationships, and dedicating more time to health and fitness. Another [study](#) showed that companies offering WFH were winning the war for female talent in India.

Another often overlooked benefit of WFH is a reduction in the impact on our environment. [Research](#) by Sun Microsystems concluded that 98% of an employee's carbon footprint is caused by commuting to work. According to the [US Census Bureau](#), an average employee in 2018 spent 225 hours commuting annually.

For the complete article, please click [here](#).

— Nitish Raj & Vikram Shroff

You can direct your queries or comments to the authors

DISCLAIMER

The contents of this hotline should not be construed as legal opinion. View detailed disclaimer.

This Hotline provides general information existing at the time of preparation. The Hotline is intended as a news update and Nishith Desai Associates neither assumes nor accepts any responsibility for any loss arising to any person acting or refraining from acting as a result of any material contained in this Hotline. It is recommended that professional advice be taken based on the specific facts and circumstances. This Hotline does not substitute the need to refer to the original pronouncements.

This is not a Spam mail. You have received this mail because you have either requested for it or someone must have suggested your name. Since India has no anti-spamming law, we refer to the US directive, which states that a mail cannot be considered Spam if it contains the sender's contact information, which this mail does. In case this mail doesn't concern you, please unsubscribe from mailing list.

Research Papers

Life Sciences 2025

June 11, 2025

The Tour d'Horizon of Data Law Implications of Digital Twins

May 29, 2025

Global Capability Centers

May 27, 2025

Research Articles

2025 Watchlist: Life Sciences Sector India

April 04, 2025

Re-Evaluating Press Note 3 Of 2020: Should India's Land Borders Still Define Foreign Investment Boundaries?

February 04, 2025

INDIA 2025: The Emerging Powerhouse for Private Equity and M&A Deals

January 15, 2025

Audio

CCI's Deal Value Test

February 22, 2025

Securities Market Regulator's Continued Quest Against "Unfiltered" Financial Advice

December 18, 2024

Digital Lending - Part 1 - What's New with NBFC P2Ps

November 19, 2024

NDA Connect

Connect with us at events, conferences and seminars.

NDA Hotline

Click here to view Hotline archives.

Video

Vyapak Desai speaking on the danger of deepfakes | Legally Speaking with Tarun Nangia | NewsX

April 01, 2025

**SIAC 2025 Rules: Key changes &
Implications**

February 18, 2025
