

## HR Law Hotline

June 01, 2021

### THE INDIAN LABOR CODE 2030? A FUTURISTIC VISION AND HOPE

This article was originally published on 31<sup>st</sup> May 2021 in



#### SUMMARY

So what will India's labour and employment scenario look like in 2030? Here's my vision as I time travel and go back to the future!

Its 2030. India is now the most populated and labor-intensive country in the world!

Robots have taken over in India...albeit only the regular, menial, routine tasks. Designer babies at home, driverless electric cars & bikes on the road, drones in the sky, are the norm. The Indian economy is fully digitized. Other countries have started receiving FDI from India. Foreign companies list on Indian stock exchanges. Indian crypto-rupee, the world's strongest currency, is used for international trade. The first trillion-rupee company is Indian. The upcoming Avengers 2030 game has primarily Indian cast. The 2032 Olympics will be held in India. India is finally at # 1 in World Bank's Ease of Doing Business survey. And the list goes on...

So what will India's labor and employment scenario look like in 2030? Here's my vision as I time travel and go back to the future!

For complete article, please click [here](#).

— Vikram Shroff

You can direct your queries or comments to the author

#### DISCLAIMER

The contents of this hotline should not be construed as legal opinion. View detailed disclaimer.

This Hotline provides general information existing at the time of preparation. The Hotline is intended as a news update and Nishith Desai Associates neither assumes nor accepts any responsibility for any loss arising to any person acting or refraining from acting as a result of any material contained in this Hotline. It is recommended that professional advice be taken based on the specific facts and circumstances. This Hotline does not substitute the need to refer to the original pronouncements.

This is not a Spam mail. You have received this mail because you have either requested for it or someone must have suggested your name. Since India has no anti-spamming law, we refer to the US directive, which states that a mail cannot be considered Spam if it contains the sender's contact information, which this mail does. In case this mail doesn't concern you, please unsubscribe from mailing list.

## Research Papers

### Structuring Platform Investments in India For Foreign Investors

March 31, 2025

### India's Oil & Gas Sector— at a Glance?

March 27, 2025

### Artificial Intelligence in Healthcare

March 27, 2025

## Research Articles

### Re-Evaluating Press Note 3 Of 2020: Should India's Land Borders Still Define Foreign Investment Boundaries?

February 04, 2025

### INDIA 2025: The Emerging Powerhouse for Private Equity and M&A Deals

January 15, 2025

### Key changes to Model Concession Agreements in the Road Sector

January 03, 2025

## Audio

### CCI's Deal Value Test

February 22, 2025

### Securities Market Regulator's Continued Quest Against "Unfiltered" Financial Advice

December 18, 2024

### Digital Lending - Part 1 - What's New with NBFC P2Ps

November 19, 2024

## NDA Connect

Connect with us at events, conferences and seminars.

## NDA Hotline

Click here to view Hotline archives.

## Video

Vyapak Desai speaking on the danger of deepfakes | Legally Speaking with Tarun Nangia | NewsX

April 01, 2025

**Vaibhav Parikh, Partner, Nishith  
Desai Associate on Tech, M&A, and  
Ease of Doing Business**

March 19, 2025

**SIAC 2025 Rules: Key changes &  
Implications**

February 18, 2025